

## Wolf Search Solutions - Privacy Policy

This Privacy Policy pertains to the Website (the "Site") [www.wolf-ss.com/](http://www.wolf-ss.com/) published in the United States by Wolf Search Solutions, a retained executive recruiting consultancy, headquartered in Medford, New Jersey.

Your privacy is important to us. We respect the confidentiality of the personal information provided to us in our capacity as executive recruiters. This Privacy Policy is for use by our clients, candidates and all users of this Site.

By using the Site and/or submitting any Personal Information, an individual expressly consents to the terms in this Privacy Policy.

Wolf Search Solutions is committed to continuously improving our website function and interactivity for our visitors and does so with data collected about each visit. We are able to quantify page views, visitor frequency and duration, browser, device and geography. From this information, we better understand our visitors, their interests and needs.

Like many websites, we collect data about Site usage through various means. Information regarding how a user accesses the Site may be automatically collected through the use of cookies, which are not shared with any organization or individual. As a user, your computer may give you control over whether you want this data left with us. Otherwise, as a matter of this policy's presence on the Site, you consent to the use of cookies left during your visit on this Site. Full use of the site is premised on unrestricted cookie settings.

The Site features a contact form and e-mail link by which individuals choose to send Personal Information to Wolf Search Solutions. Inquiries, response, or question via an online form or email, generate data which may include your name, email address, or other Personal and Business Information. If your inquiry via the Site is as a potential candidate, we will collect your name and contact details, information about your employment objectives, past and current employment and professional experience, educational background, language skills, and other data that you voluntarily provide through the resume upload process. If your inquiry via the Site is as a potential Client, we will collect your name, contact details, title or position and details you provide voluntarily via the contact forms or email correspondence.

Wolf Search Solutions collects Personal Information such as resumes, phone numbers, email addresses, home addresses and other. We do not collect any 'other' Personal Information such as age, health conditions, religious and political beliefs and anything that can be defined as discriminatory. We do not knowingly collect any information from respondents under the age of 18.

Wolf Search Solutions Recruiting Experts may use Personal Information to respond to your inquiry. This information or data will be used to initiate your file for our business purposes. We may share Personal Information within Wolf offices throughout the United States, where necessary or appropriate in connection with our executive search services. We also may use

Personal Information for the purposes of testing and maintaining our company databases, networks, and computer systems, and for our marketing, training and other internal purposes.

We reserve the right to disclose Personal Information to third party subcontractors, including information technology providers, marketing, and business process outsourcing providers, in order to help support our business operations. We also reserve the right to disclose Personal Information in connection with the sale, assignment, or other transfer of all or part of the business, or where we believe such disclosure may be required by law or may be appropriate in connection with any legal claims. We may also use, disclose, or otherwise process any information for statistical or any other purposes that we choose in our sole discretion, as long as such information is not in personally identifiable form.

Wolf Search Solutions retains security for its servers and Site so to protect your Personal Information from being stolen. Despite these precautions, however, Wolf Search Solutions cannot guarantee that unauthorized persons will not obtain access to your Personal Information.

Wolf Search Solutions reserves the right to amend this Privacy Policy. We encourage visitors to our Site to review the current version of the Privacy Policy when visiting our Site. Contact [info@wolf-ss.com](mailto:info@wolf-ss.com) with questions or concerns. (June 2018)